

# Ryan Hermes

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## EDUCATION

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### University of Minnesota, Twin Cities

Curtis L. Carlson School of Management

Minneapolis, MN

September 2022 - December 2025

Bachelor of Science in Business, Major: Business Analytics, Management Information Systems

## RELEVANT EXPERIENCE

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### UnitedHealth Group

Analytics Intern

Minnetonka, MN

June 2024 - October 2024

- Engineered metrics such as ACH adoption rate and Reactive VOC by synthesizing API data from a variety of sources including Stripe, ServiceNow, Qualtrics and Datadog, improving data accessibility for decision-making.
- Created a claims payments monitoring dashboard for the E&I eCommerce team to investigate trends relating to payment volumes, declines, refunds, customer satisfaction, and disputes.
- Identified \$200,000 of lost revenue in 6 months due to fraudulent disputes, and built a machine learning model to recognize and alert future cases for the Optum Advisory Services team to address.
- Leveraged SQL to query datasets and collaborated across teams to improve customer experiences.

### Collaboration.ai

AI Consultant

Minneapolis, MN

November 2024 - Present

- Aggregated social data for 1,000+ professionals in Global Shapers communities using LinkedIn and Agentic APIs, enabling deeper insights into social networks and the impact of Global Shapers.
- Developing a model to evaluate success within the communities based on social impact and network.

### Atland Ventures

Analyst - Technology

Minneapolis, MN

January 2024 - Present

- Atland Ventures is the first fully independent, for-profit, student-led & student-owned venture capital firm not affiliated with the University nor its Endowment fund, managing \$2,050,000 in assets.
- Identified startups with high exit potential by building a clustering model that evaluates the founding team, valuation, market growth, retention, and social media sentiment to help guide the sourcing process.
- Played a key role in evaluating and passing a \$50,000 investment in a MedTech testing strip company.

### Aon

Data Science Intern

Edina, MN

October 2024 - Present

- Built a clustering model to segment insurance clients by risk level and risk tolerance to assist the sourcing team in finding new clients that match Aon's Insurance Services risk profile.
- Improved an existing model to forecast property statewide reinsurance trends based on OECD data.

### Ready Credit Corporation

Analytics Intern

Eden Prairie, MN

June 2023 - August 2023

- Aggregated data from hundreds of kiosks to extract insights pertaining to kiosk status, customer information, locations, LOB's, outages, and storage leading to a 15% increase in operational efficiency.
- Developed & deployed two dashboards for management using agile methods with Python, JS, Git, & GCP.

## PROJECTS

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StartupShuffler | Project Lead | <https://rryanhermes.github.io/StartupShuffler>

September 2024 - Present

- Developed StartupShuffler, a web platform enabling venture capital analysts to access 10,000+ early-stage startups with the press of a button through a convenient interface.

easy-eda | Project Lead

November 2024 - Present

- Creating a Python library to allow for holistic visualizations of any dataset, compatible with Pandas.
- With one line of code, dataframes can be analyzed using correlation matrices, distributions, time series, and more.

## SKILLS

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Python, SQL, RStudio, Microsoft Office, Excel, Power BI, Tableau, Git, Jupyter Notebooks, Pandas, NumPy, Scikit-Learn, PyTorch, XGBoost, JavaScript, AWS, GCP, Agile Methods, Bitbucket, Github, Jira